

**ESG  
STRATEGY**







Environmental, Social and Governance (ESG) strategy reflects the responsible and ethical impact of company’s behavior.

## ■ What is responsible investment?

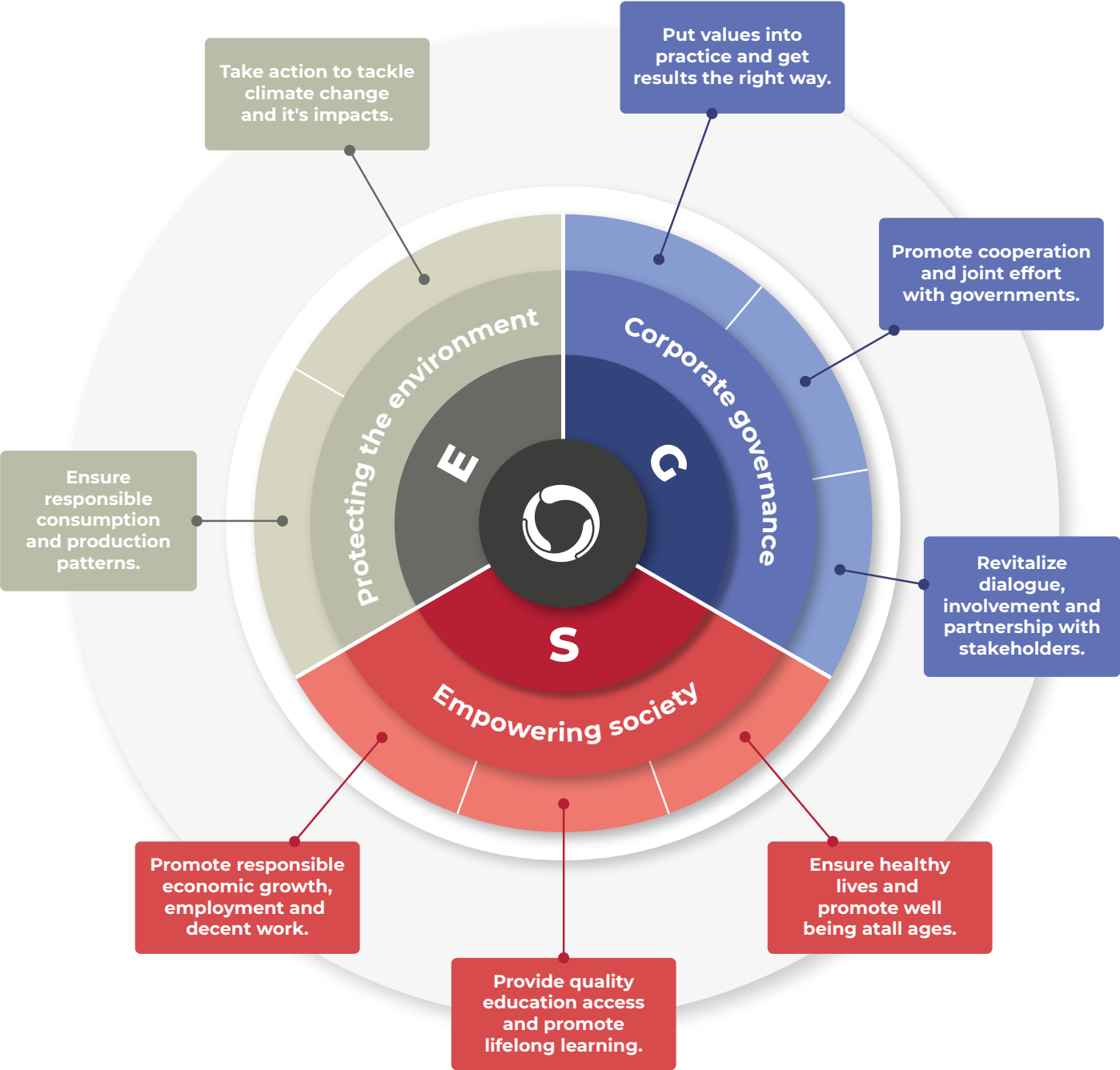
It’s a strategy and practice to incorporate environmental, social and governance (ESG) factors in investment decisions. Including ESG issues in investment analysis and decisions to better manage risks and improve returns is called ESG integration. This complements traditional financial analysis companies do.

Our ESG strategy is aligned with the Sustainable Development Goals of United Nations. These Goals are the blueprint to achieve a better and more sustainable future for all.

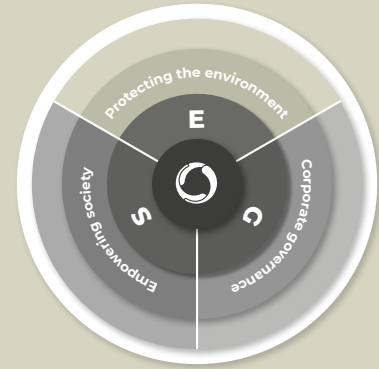
We want to highlight key aspects that reflects our company’s values and demonstrate our commitment to operating in a responsible manner.



# ESG STRATEGY



# Protecting the environment



## Taking action to tackle climate change and its impacts. / SDG 13

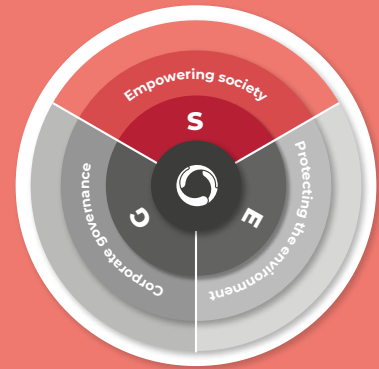
To address climate change, we have to vastly increase our efforts. Many businesses and investors are committing themselves to promote energy efficiency and lower their emissions, not just because it is the right thing to do, but because it makes economic and business sense as well.

## Ensure responsible consumption and production patterns. / SDG 12

A better understanding of environmental impacts of products and services is needed, both of product life cycles and how these are affected by use within lifestyles. Identifying “hot spots” within the value chain where interventions have the greatest potential to improve the environmental impact of the system as a whole is a crucial first step.



# Empowering society



## **Promote responsible economic growth, employment and decent work. / SDG 8**

Sustained and inclusive economic growth can drive progress, create decent jobs and improve living standards. Decent work means opportunities to get work that is productive and delivers a fair income, security in the workplace and social protection for families and better prospects for personal development and social integration.

## **Provide quality education access and promote lifelong learning. / SDG 4**

Education enables upward socioeconomic mobility and is a key to escaping poverty. Education helps reduce inequalities and it is crucial to fostering tolerance and more peaceful societies.

## **Ensure healthy lives and promote well-being at all ages. / SDG 3**

Ensuring healthy lives and promoting well-being is important to building prosperous societies. Healthy people are the foundation for healthy economies. It's important to promote and protect employees health and the health of those living nearby.



# Corporate governance



## Put values into practice and get results the right way

The purpose of corporate governance is to facilitate effective and prudent management that can deliver the long term success of the company. It's about enabling the organization to achieve goals, control risk and assume compliance through a system of rules, practices and processes by which companies are directed and controlled.

## Promote the cooperation and the importance of joint effort with governments

There is a need to strengthen the system of interaction with the public sector (at the national, regional and local levels). This will lead to the creation of conditions for increasing the competitiveness of everyone through maximizing the benefits of dialogue and public information exchange. The public and private sector must work together while promoting common interest.

## Revitalize dialogue, involvement and partnership with stakeholders

The most important reason for identifying and understanding stakeholders is that allows the company to recruit them as a part of the effort. Stakeholders are those who may be affected by or have an effect on an effort. Participatory effort that involves representation of as many stakeholders as possible includes varied perspective from all sectors of the community affected, it saves you from being blindsided by concerns you didn't know about and it increases the credibility of the organization.



